

CLEAR CREEK ELEMENTARY SCHOOL DISTRICT  
Classified/Confidential Classified Salary Schedule  
2021/22

Post Negotiations

Classified	Position	Step	Post Negotiations														
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Classified	Instructional Assistant, Library Assistant, Cafeteria Assistant, Childcare Assitant, & Classified Substitute (Step 1 Only) 182 Contracted Work Days	Hourly	15.75	16.15	16.55	16.96	17.39	17.82	18.27	18.72	19.19	19.72	20.51	21.33	21.86	22.41	22.96
	Custodian 182 Contracted Work Days	Hourly	16.52	17.19	17.87	18.57	19.32	20.28	21.08	21.92	22.81	23.71					
	Custodial/Maintenance/Grounds & Maintenance Substitute (Step 1 Only) 12 Months - 260 Total Paid Days	Annual	48,610	49,962	51,376	52,811	54,330	55,848	57,408	58,989	60,653	62,338	64,106	65,915	65,915	65,915	66,789
		Hourly	23.37	24.02	24.70	25.39	26.12	26.85	27.60	28.36	29.16	29.97	30.82	31.69	31.69	31.69	32.11
	School Secretary 201 Contracted Work Days	Hourly	19.73	20.60	21.44	22.30	23.15	24.00	24.85	25.69	26.55	27.41	28.25	28.93	28.93	28.93	29.34
Confidential Classified	Director of Technology 11 Months	Hourly	22.45	23.58	24.76	25.98	27.29	28.65	29.51	30.38	31.30	32.25	33.21	34.21	34.21	34.21	34.69
	Administrative Secretary 12 months - 238 Total Paid Days	Annual	54,283	56,244	58,053	60,090	63,441	65,212	67,021	68,906	70,810	72,847	74,808	76,922	76,922	76,922	78,007
		Hourly	28.51	29.54	30.49	31.56	33.32	34.25	35.20	36.19	37.19	38.26	39.29	40.40	40.40	40.40	40.97

ALL CONTRACTED EMPLOYEES PAID ON END OF MONTH PAYROLL  
AND ADDITIONAL HOURS PAID ON THE 10TH OF THE FOLLOWING MONTH

- 1) Vacation** Instructional Assistant, Library Assistant, Cafeteria Assistant, Childcare Assitant, & Custodian:  
 Years 1-3: 10 days  
 Years 4-9: 11 days  
 Years 10-14: 12 days  
 Years 15-19: 13 days  
 Years 20+: 14 days
- Custodial/Maintenance/Grounds, School Secretary, & Administrative Secretary:  
 Accrued at the rate of 1.5 days per month for full time, 1 day per month for part time.
- 2) Holidays**  
 12 Month = 12 Days  
 11 Month = 11 Days  
 Part Time = 11 Days
- 3) Sick Leave** Accrued at the rate of 1 day per month

**Maximum H&W Benefit Contribution:** 8,640.00/year

**Monthly Insurance Caps**  
 Subscriber and Family: 720.00  
 Subscriber and Spouse: 720.00  
 Subscriber and Children: 720.00  
 Subscriber only: 720.00

2015/16 Board Approved: 05/10/2016 4% Salary increase with uniform increase between steps  
 2017/18 Board Approved: 03/13/2018 4% Salary increase, retro to 07/01/2017  
 2018/19 Board Approved: 08/14/2018  
 2019/20 Board Approved: 08/13/2019  
 2019/20 Board Approved: Revised to meet minimum wage effective 1/1/20  
 2019/20 Board Approved: 04/14/2020 3% Salary increase, retro to 07/01/2019  
 2020/21 Board Approved: 12/15/20 Revised to meet minimum wage effective 1/1/21  
 2020/21 Board Approved: 03/09/2021 2.5% Salary increase, retro to 07/01/2020  
 2021/22 Board Approved: 05/11/2021 Cobine Classified/Confidential Classified into one salary schedule, H&W Cap changed to \$720  
 2021/22 Board Approved: 12/14/2021 Instructional Assistant ect. revised to meet min wage, 2.5% between 1-10, 4% between 10-15 effective 1/1/22  
 2021/22 Board Approved: xx/xx/xxxx 5% Salary Increase, retro to 7/1/2021