

CLEAR CREEK ELEMENTARY SCHOOL DISTRICT
 Certificated/Counselor Salary Schedule
 2022/23

Pre Negotiations

COLUMN	A		B		C	
	BA +30		BA + 45		BA + 60	
STEP						
1	54,252.00	291.68	54,574.00	293.41	54,893.00	295.12
2	55,117.00	296.33	55,211.00	296.83	55,982.00	300.98
3	55,117.00	296.33	55,211.00	296.83	55,982.00	300.98
4	55,211.00	296.83	55,651.00	299.20	57,874.00	311.15
5	56,642.00	304.53	58,533.00	314.69	60,964.00	327.76
6	56,967.00	306.27	60,300.00	324.19	62,891.00	338.12
7	58,424.00	314.11	62,071.00	333.72	64,823.00	348.51
8	59,885.00	321.96	63,855.00	343.31	66,753.00	358.89
9	61,340.00	329.78	65,606.00	352.72	68,684.00	369.27
10	63,109.00	339.30	67,707.00	364.02	70,960.00	381.51
11	64,573.00	347.17	69,485.00	373.58	72,898.00	391.92
12	66,038.00	355.04	71,259.00	383.11	74,840.00	402.37
13	67,503.00	362.92	73,041.00	392.69	76,777.00	412.78
14	68,970.00	370.81	74,817.00	402.24	78,715.00	423.20
15	70,436.00	378.69	76,596.00	411.81	80,658.00	433.65
16	70,436.00	378.69	76,596.00	411.81	82,598.00	444.08
17	70,436.00	378.69	76,596.00	411.81	82,598.00	444.08
18	72,602.00	390.33	79,139.00	425.48	83,404.00	448.41
19	72,602.00	390.33	79,139.00	425.48	87,320.00	469.46
20	72,602.00	390.33	79,139.00	425.48	87,320.00	469.46
21	74,084.00	398.30	80,934.00	435.13	87,320.00	469.46
22	74,084.00	398.30	80,934.00	435.13	89,279.00	479.99
23					89,279.00	479.99
24					89,279.00	479.99
25					91,420.00	491.51

*Note: Counselors receive an additional 10% of teacher base salary

Maximum H&W Benefit Contribution: 8,640.00/year
 Contracted Work Days: 186
 Masters stipend: \$1,060

Monthly Insurance Caps
 Subscriber and Family: 720.00/month
 Subscriber and Spouse: 720.00/month
 Subscriber and Children: 720.00/month
 Subscriber only: 720.00/month

2015/16 Board Approved: 05/10/2016 4% Salary increase with uniform increase between steps
 2017/18 Board Approved: 03/13/2018 4% Salary increase, retro to 07/01/2017
 2018/19 Board Approved: 08/14/2018
 2019/20 Board Approved: 08/13/2019 Days from 187 to 186
 2019/20 Board Approved: 04/14/2020 3% Salary increase, retro to 07/01/2019
 2020/21 Board Approved: 03/09/21 2% Increase Step 5-9, 2.5% Increase Sep 10-17, 3.5% Increase Step 18+
 2021/22 Board Approved: 05/11/2021 Added title/note about counselor, H&W Cap changed to \$720
 2021/22 Board Approved: 05/10/2022 5% Salary Increase, retro to 7/1/2021
 2022/23 Board Approved: 06/21/2022