

CLEAR CREEK ELEMENTARY SCHOOL DISTRICT
Classified/Confidential Classified Salary Schedule
2022/23

Pre Negotiations

Classified	Position	Step	Pre Negotiations														
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	Instructional Assistant, Library Assistant, Cafeteria Assistant, Childcare Assitant, & Classified Substitute (Step 1 Only) 182 Contracted Work Days	Hourly	15.75	16.15	16.55	16.96	17.39	17.82	18.27	18.72	19.19	19.72	20.51	21.33	21.86	22.41	22.96
	Custodian 182 Contracted Work Days	Hourly	16.52	17.19	17.87	18.57	19.32	20.28	21.08	21.92	22.81	23.71					
	Custodial/Maintenance/Grounds & Maintenance Substitute (Step 1 Only) 12 Months - 260 Total Paid Days	Annual	48,610	49,962	51,376	52,811	54,330	55,848	57,408	58,989	60,653	62,338	64,106	65,915	65,915	65,915	66,789
	School Secretary 11 Months - 201 Contracted Work Days	Hourly	19.73	20.60	21.44	22.30	23.15	24.00	24.85	25.69	26.55	27.41	28.25	28.93	28.93	28.93	29.34
	Director of Technology 11 Months	Hourly	22.45	23.58	24.76	25.98	27.29	28.65	29.51	30.38	31.30	32.25	33.21	34.21	34.21	34.21	34.69
Confidential Classified	Administrative Secretary 11 months - 201 Contracted Work Days	Hourly	28.51	29.54	30.49	31.56	33.32	34.25	35.20	36.19	37.19	38.26	39.29	40.40	40.40	40.40	40.97

ALL CONTRACTED EMPLOYEES PAID ON END OF MONTH PAYROLL
AND ADDITIONAL HOURS PAID ON THE 10TH OF THE FOLLOWING MONTH

- 1) Vacation**
 - Instructional Assistant, Library Assistant, Cafeteria Assistant, Childcare Assitant, & Custodian:
Years 1-3: 10 days
Years 4-9: 11 days
Years 10-14: 12 days
Years 15-19: 13 days
Years 20+: 14 days
 - Custodial/Maintenance/Grounds, School Secretary, & Administrative Secretary:
12 Month Employees: 18 Days
11 Month Employees: 12 Days
- 2) Holidays**
 - Maintenance/Grounds = 13 Days
School Secretary & Administrative Secretary = 12 Days
Other 11 Month & Part Time Employees = 11 Days
 - Maximum H&W Benefit Contribution:** 8,640.00/year
Monthly Insurance Caps
Subscriber and Family: 720.00
Subscriber and Spouse: 720.00
Subscriber and Children: 720.00
Subscriber only: 720.00
- 3) Sick Leave**
 - Accrued at the rate of 1 day per month

2015/16 Board Approved: 05/10/2016 4% Salary increase with uniform increase between steps
 2017/18 Board Approved: 03/13/2018 4% Salary increase, retro to 07/01/2017
 2018/19 Board Approved: 08/14/2018
 2019/20 Board Approved: 08/13/2019
 2019/20 Board Approved: Revised to meet minimum wage effective 1/1/20
 2019/20 Board Approved: 04/14/2020 3% Salary increase, retro to 07/01/2019
 2020/21 Board Approved: 12/15/20 Revised to meet minimum wage effective 1/1/21
 2020/21 Board Approved: 03/09/2021 2.5% Salary increase, retro to 07/01/2020
 2021/22 Board Approved: 05/11/2021 Cobine Classified/Confidential Classified into one salary schedule, H&W Cap changed to \$720
 2021/22 Board Approved: 12/14/2021 Instructional Assistant ect. revised to meet min wage, 2.5% between 1-10, 4% between 10-15 effective 1/1/22
 2021/22 Board Approved: 05/10/2022 5% Salary Increase, retro to 7/1/2021
 2022/23 Board Approved: 06/21/2022