CLEAR CREEK ELEMENTARY SCHOOL DISTRICT Classified/Confidential Classified Salary Schedule 2023/24

Pre Negotiations

Position	Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Instructional Assistant, Library Assistant, Cafeteria Assistant, Childcare Assitant, & Classified Substitute (Step 1 Only) 182 Contracted Work Days	Hourly	16.85	17.28	17.71	18.15	18.61	19.07	19.55	20.03	20.53	21.10	21.95	22.82	23.39	23.98	24.57
Custodian 182 Contracted Work Days	Hourly	17.68	18.39	19.12	19.87	20.67	21.70	22.56	23.45	24.41	25.37					
Custodial/Maintenance/Grounds &	Appual	E2 021	E2 4E6	54.074	56 51 <i>1</i>	E0 126	E0 7E9	61 422	62 120	64 906	66 706	60 500	70.522	70 522	70 522	71,469
12 Months - 260 Total Paid Days	Hourly	25.01			27.17	27.95	28.73	29.53	30.35	31.20	32.07	32.98	33.91	33.91	33.91	34.36
School Secretary 11 Months - 200 Contracted Work Days	Hourly	21.11	22.04	22.94	23.86	24.77	25.68	26.59	27.49	28.41	29.33	30.23	30.96	30.96	30.96	30.96
Director of Technology 11 Months	Hourly	24.02	25.23	26.49	27.80	29.20	30.66	31.58	32.51	33.49	34.51	35.53	36.60	36.60	36.60	37.12
Administrative Secretary 11 months - 200 Contracted Work Days	Hourly	30.51	31.61	32.62	33.77	35.65	36.65	37.66	38.72	39.79	40.94	42.04	43.23	43.23	43.23	43.84
	Cafeteria Assistant, Childcare Assitant, & Classified Substitute (Step 1 Only) 182 Contracted Work Days Custodian 182 Contracted Work Days Custodial/Maintenance/Grounds & Maintenance Substitute (Step 1 Only) 12 Months - 260 Total Paid Days School Secretary 11 Months - 200 Contracted Work Days Director of Technology 11 Months Administrative Secretary	Position Instructional Assistant, Library Assistant, Cafeteria Assistant, Childcare Assitant, & Classified Substitute (Step 1 Only) 182 Contracted Work Days Custodian 182 Contracted Work Days Custodial/Maintenance/Grounds & Maintenance Substitute (Step 1 Only) 12 Months - 260 Total Paid Days Hourly School Secretary 11 Months - 200 Contracted Work Days Director of Technology 11 Months Administrative Secretary Hourly	Position Instructional Assistant, Library Assistant, Cafeteria Assistant, Childcare Assitant, & Classified Substitute (Step 1 Only) 182 Contracted Work Days Custodian 182 Contracted Work Days Custodial/Maintenance/Grounds & Maintenance Substitute (Step 1 Only) 12 Months - 260 Total Paid Days Director of Technology 11 Months Administrative Secretary Hourly 16.85 Hourly 17.68 17.68 17.68 4.02 4.02 4.02 4.02 4.02 4.02 4.02 4.02 4.02 4.02 4.03 4.03 4.04 4.04 4.05 4.06 4.07 4.0	Position Instructional Assistant, Library Assistant, Cafeteria Assistant, Childcare Assitant, & Classified Substitute (Step 1 Only) Hourly 16.85 17.28 Classified Substitute (Step 1 Only) 182 Contracted Work Days Hourly 17.68 18.39 Custodian Hourly 17.68 18.39 Schoolial/Maintenance/Grounds & Maintenance Substitute (Step 1 Only) Annual Fourly 52,021 53,456 12 Months - 260 Total Paid Days Hourly 25.01 25.70 School Secretary Hourly 21.11 22.04 Director of Technology Hourly 24.02 25.23 Director of Technology Hourly 30.51 31.61	Position Hourly 16.85 17.28 17.71 Cafeteria Assistant, Childcare Assistant, Classified Substitute (Step 1 Only) Hourly 16.85 17.28 17.71 Custodian Hourly 17.68 18.39 19.12 Custodian Hourly 17.68 18.39 19.12 Custodial/Maintenance/Grounds & Maintenance Substitute (Step 1 Only) Annual 52,021 53,456 54,974 12 Months - 260 Total Paid Days Hourly 25.01 25.70 26.43 School Secretary Hourly 21.11 22.04 22.94 Director of Technology Hourly 4.02 25.23 26.49 Director of Technology Hourly 30.51 31.61 32.62	Position Instructional Assistant, Library Assistant, Cafeteria Assistant, Childcare Assitant, & Classified Substitute (Step 1 Only) 182 Contracted Work Days	Position Instructional Assistant, Library Assistant, Cafeteria Assistant, Childcare Assistant, & Classified Substitute (Step 1 Only) 182 Contracted Work Days 17.68 18.39 19.12 19.87 20.67 182 Contracted Work Days 19.20 19.87 20.67 182 Contracted Work Days 19.20 19.87 20.67 182 Contracted Work Days 19.20 19.87 20.67 182 Contracted Work Days 19.12 19.87 20.67 20.67 19.87 20.6	Position Instructional Assistant, Library Assistant, Cafeteria Assistant, Childcare Assitant, & Classified Substitute (Step 1 Only) 182 Contracted Work Days 17.68 18.39 19.12 19.87 20.67 21.70 182 Contracted Work Days 184 Contracted Work Days 184 Contracted Work Days 185 Contracted Work Days 186 Contracted Work Days	Position Instructional Assistant, Library Assistant, Cafeteria Assistant, Childcare Assistant, & Classified Substitute (Step 1 Only) 182 Contracted Work Days 17.68 18.39 19.12 19.87 20.67 21.70 22.56 182 Contracted Work Days 182 Contracted Work Days 19.10 19	Position Instructional Assistant, Library Assistant, Cafeteria Assistant, Childcare Assitant, & Classified Substitute (Step 1 Only) 182 Contracted Work Days 17.68 18.39 19.12 19.87 20.67 21.70 22.56 23.45 182 Contracted Work Days 25.01 25.01 25.01 25.01 25.01 25.01 25.01 25.01 25.01 25.01 25.01 25.01 25.01 25.01 25.01 25.02 23.86 24.77 27.95 28.73 29.53 30.35 24.02 25.23 26.49 27.80 29.20 30.66 31.58 32.51 31.61 32.62 33.77 35.65 36.65 37.66 38.72 33.77 35.65 36.65 37.66 37.66 37.66 37.66 37.66 37.66 37.66 37.66 37.66	Position Instructional Assistant, Library Assistant, Cafeteria Assistant, Childcare Assistant, & Classified Substitute (Step 1 Only) 182 Contracted Work Days 17.68 18.39 19.12 19.87 20.67 21.70 22.56 23.45 24.41 182 Contracted Work Days 25.01 25.70 26.43 27.17 27.95 28.73 29.53 30.35 31.20 25.01 25.02 25.23 26.49 27.80 29.20 30.66 31.58 32.51 33.49 30.79 30.79 30.79 30.79 30.79 30.79 30.79 30.79 30.79 30.79 30.79 30.70	Position Instructional Assistant, Library Assistant, Cafeteria Assistant, Childcare Assistant, & Cafeteria Assistant, Childcare Assistant, & Classified Substitute (Step 1 Only) 182 Contracted Work Days 17.68 18.39 19.12 19.87 20.67 21.70 22.56 23.45 24.41 25.37 182 Contracted Work Days 25.01 25.70 26.43 27.17 27.95 28.73 29.53 30.35 31.20 32.07 24.02 25.23 26.49 27.80 29.20 30.66 31.58 32.51 33.49 34.51 11 Months 10.07 19.55 20.03 20.53 21.10 20.53 20.53 20.53 20.44 20.53 20.53 20.53 20.54 20.53 20.54 20.54 20.54 20.54 20.54 20.54 20.54 20.54 20.54 20.54 20.54 20.55	Position Instructional Assistant, Library Assistant, Cafeteria Assistant, Childcare Assitant, & Classified Substitute (Step 1 Only) 182 Contracted Work Days Hourly 17.68 18.39 19.12 19.87 20.67 21.70 22.56 23.45 24.41 25.37	Position Instructional Assistant, Library Assistant, Cafeteria Assistant, Cafeteria Assistant, Childcare Assistant, Cafeteria Assistant, Childcare Assistant Childcare Assis	Hourly 16.85 17.28 17.71 18.15 18.61 19.07 19.55 20.03 20.53 21.10 21.95 22.82 23.39	Hourly 16.85 17.28 17.71 18.15 18.61 19.07 19.55 20.03 20.53 21.10 21.95 22.82 23.39 23.98

ALL CONTRACTED EMPLOYEES PAID ON END OF MONTH PAYROLL AND ADDITIONAL HOURS PAID ON THE 10TH OF THE FOLLOWING MONTH

1) Vacation	Instructional Assistant Library Assistant	

Cafeteria Assistant, Childcare Assitant, &

Custodian:

Years 1-3: 10 days Years 4-9: 11 days Years 10-14: 12 days Years 15-19: 13 days Years 20+: 14 days Custodial/Maintenance/Grounds, School Secretary, & Administrative

Secretary:

12 Month Employees: 18 Days

11 Month Employees: 12 Days

Maximum H&W Benefit Contribution: 9,000.00/year

Monthly Insurance Caps

Maintenance/Grounds = 13 Days
School Secretary & Administrative Secretary = 12 Days
Other 11 Month & Part Time Employees = 11 Days
Subscriber and Family: 750.00
Subscriber and Spouse: 750.00
Subscriber and Children: 750.00

Subscriber only: 750.00

3) Sick Leave Accrued at the rate of 1 day per month

2015/16 Board Approved: 05/10/2016 4% Salary increase with uniform increase between steps

2017/18 Board Approved: 03/13/2018 4% Salary increase, retro to 07/01/2017

2018/19 Board Approved: 08/14/2018

2019/20 Board Approved: 08/13/2019

2) Holidays

2019/20 Board Approved: Revised to meet minimum wage effective 1/1/20

2019/20 Board Approved: 04/14/2020 3% Salary increase, retro to 07/01/2019

2020/21 Board Approved: 12/15/20 Revised to meet minimum wage effective 1/1/21

2020/21 Board Approved: 03/09/2021 2.5% Salary increase, retro to 07/01/2020

2021/22 Board Approved: 05/11/2021 Cobine Classified/Confidential Classified into one salary schedule, H&W Cap changed to \$720

2021/22 Board Approved: 12/14/2021 Instructional Assistant ect. revised to meet min wage, 2.5% between 1-10, 4% between 10-15 effective 1/1/22

2021/22 Board Approved: 05/10/2022 5% Salary Increase, retro to 7/1/2021

2022/23 Board Approved: 06/21/2022

2022/23 Board Approved: 11/08/2022 Added Juneteenth for 12 month employees

2022/23 Board Approved: 02/14/2023 7% Salary Increase Retro to 7/1/22

2023/24 Board Approved: 05/09/2023