

CLEAR CREEK ELEMENTARY SCHOOL DISTRICT
Classified/Confidential Classified Salary Schedule
2023/24

Pre Negotiations

Classified	Position	Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	Instructional Assistant, Library Assistant, Cafeteria Assistant, Childcare Assitant, & Classified Substitute (Step 1 Only) 182 Contracted Work Days	Hourly	16.85	17.28	17.71	18.15	18.61	19.07	19.55	20.03	20.53	21.10	21.95	22.82	23.39	23.98	24.57
	Custodian 182 Contracted Work Days	Hourly	17.68	18.39	19.12	19.87	20.67	21.70	22.56	23.45	24.41	25.37					
	Custodial/Maintenance/Grounds & Maintenance Substitute (Step 1 Only) 12 Months - 260 Total Paid Days	Annual	52,021	53,456	54,974	56,514	58,136	59,758	61,422	63,128	64,896	66,706	68,598	70,533	70,533	70,533	71,469
		Hourly	25.01	25.70	26.43	27.17	27.95	28.73	29.53	30.35	31.20	32.07	32.98	33.91	33.91	33.91	34.36
	School Secretary 11 Months - 200 Contracted Work Days	Hourly	21.11	22.04	22.94	23.86	24.77	25.68	26.59	27.49	28.41	29.33	30.23	30.96	30.96	30.96	30.96
	Director of Technology 11 Months	Hourly	24.02	25.23	26.49	27.80	29.20	30.66	31.58	32.51	33.49	34.51	35.53	36.60	36.60	36.60	37.12
Confidential Classified	Administrative Secretary 11 months - 200 Contracted Work Days	Hourly	30.51	31.61	32.62	33.77	35.65	36.65	37.66	38.72	39.79	40.94	42.04	43.23	43.23	43.23	43.84

ALL CONTRACTED EMPLOYEES PAID ON END OF MONTH PAYROLL
AND ADDITIONAL HOURS PAID ON THE 10TH OF THE FOLLOWING MONTH

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| <p>1) Vacation</p> <p>Instructional Assistant, Library Assistant, Cafeteria Assistant, Childcare Assitant, & Custodian:</p> <p>Years 1-3: 10 days
Years 4-9: 11 days
Years 10-14: 12 days
Years 15-19: 13 days
Years 20+: 14 days</p> <p>2) Holidays</p> <p>Maintenance/Grounds = 13 Days
School Secretary & Administrative Secretary = 12 Days
Other 11 Month & Part Time Employees = 11 Days</p> <p>3) Sick Leave</p> <p>Accrued at the rate of 1 day per month</p> | <p>Custodial/Maintenance/Grounds, School Secretary, & Administrative Secretary:</p> <p>12 Month Employees: 18 Days
11 Month Employees: 12 Days</p> <p>Maximum H&W Benefit Contribution: 9,000.00/year</p> <p>Monthly Insurance Caps</p> <p>Subscriber and Family: 750.00
Subscriber and Spouse: 750.00
Subscriber and Children: 750.00
Subscriber only: 750.00</p> |
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2015/16 Board Approved: 05/10/2016 4% Salary increase with uniform increase between steps
 2017/18 Board Approved: 03/13/2018 4% Salary increase, retro to 07/01/2017
 2018/19 Board Approved: 08/14/2018
 2019/20 Board Approved: 08/13/2019
 2019/20 Board Approved: Revised to meet minimum wage effective 1/1/20
 2019/20 Board Approved: 04/14/2020 3% Salary increase, retro to 07/01/2019
 2020/21 Board Approved: 12/15/20 Revised to meet minimum wage effective 1/1/21
 2020/21 Board Approved: 03/09/2021 2.5% Salary increase, retro to 07/01/2020
 2021/22 Board Approved: 05/11/2021 Cobine Classified/Confidential Classified into one salary schedule, H&W Cap changed to \$720
 2021/22 Board Approved: 12/14/2021 Instructional Assistant ect. revised to meet min wage, 2.5% between 1-10, 4% between 10-15 effective 1/1/22
 2021/22 Board Approved: 05/10/2022 5% Salary Increase, retro to 7/1/2021
 2022/23 Board Approved: 06/21/2022
 2022/23 Board Approved: 11/08/2022 Added Juneteenth for 12 month employees
 2022/23 Board Approved: 02/14/2023 7% Salary Increase Retro to 7/1/22
 2023/24 Board Approved: 05/09/2023