

CLEAR CREEK ELEMENTARY SCHOOL DISTRICT
Classified/Confidential Classified Salary Schedule
2023/24

Post Negotiations

Classified	Position	Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	Instructional Assistant, Library Assistant, Cafeteria Assistant, Childcare Assitant, & Classified Substitute (Step 1 Only) 182 Contracted Work Days	Hourly	17.52	17.97	18.42	18.88	19.35	19.83	20.33	20.83	21.35	21.94	22.83	23.73	24.33	24.94	25.55
	Custodian 182 Contracted Work Days	Hourly	18.39	19.13	19.88	20.66	21.50	22.57	23.46	24.39	25.39	26.38					
	Custodial/Maintenance/Grounds & Maintenance Substitute (Step 1 Only) 12 Months - 260 Total Paid Days	Annual	54,101	55,598	57,179	58,781	60,466	62,150	63,877	65,645	67,496	69,368	71,344	73,362	73,362	73,154	74,318
		Hourly	26.01	26.73	27.49	28.26	29.07	29.88	30.71	31.56	32.45	33.35	34.30	35.27	35.27	35.17	35.73
	School Secretary 11 Months - 200 Contracted Work Days	Hourly	21.95	22.92	23.86	24.81	25.76	26.71	27.65	28.59	29.55	30.50	31.44	32.20	32.20	32.20	32.65
	Director of Technology 11 Months	Hourly	24.98	26.24	27.55	28.91	30.37	31.89	32.84	33.81	34.83	35.89	36.95	38.06	38.06	38.06	38.60
Confidential Classified	Administrative Secretary 11 months - 200 Contracted Work Days	Hourly	31.73	32.87	33.92	35.12	37.08	38.12	38.17	40.27	41.38	42.58	43.72	44.96	44.96	44.96	45.59

ALL CONTRACTED EMPLOYEES PAID ON END OF MONTH PAYROLL
AND ADDITIONAL HOURS PAID ON THE 10TH OF THE FOLLOWING MONTH

- | | | |
|--|---|---|
| 1) Vacation

2) Holidays

3) Sick Leave | Instructional Assistant, Library Assistant, Cafeteria Assistant, Childcare Assitant, & Custodian:
Years 1-3: 10 days
Years 4-9: 11 days
Years 10-14: 12 days
Years 15-19: 13 days
Years 20+: 14 days

Maintenance/Grounds = 13 Days
School Secretary & Administrative Secretary = 12 Days
Other 11 Month & Part Time Employees = 11 Days

Accrued at the rate of 1 day per month | Custodial/Maintenance/Grounds, School Secretary, & Administrative Secretary:
12 Month Employees: 18 Days
11 Month Employees: 12 Days

Maximum H&W Benefit Contribution: 9,000.00/year
Monthly Insurance Caps
Subscriber and Family: 750.00
Subscriber and Spouse: 750.00
Subscriber and Children: 750.00
Subscriber only: 750.00 |
|--|---|---|

2015/16 Board Approved: 05/10/2016 4% Salary increase with uniform increase between steps
2017/18 Board Approved: 03/13/2018 4% Salary increase, retro to 07/01/2017
2018/19 Board Approved: 08/14/2018
2019/20 Board Approved: 08/13/2019
2019/20 Board Approved: Revised to meet minimum wage effective 1/1/20
2019/20 Board Approved: 04/14/2020 3% Salary increase, retro to 07/01/2019
2020/21 Board Approved: 12/15/20 Revised to meet minimum wage effective 1/1/21
2020/21 Board Approved: 03/09/2021 2.5% Salary increase, retro to 07/01/2020
2021/22 Board Approved: 05/11/2021 Cobine Classified/Confidential Classified into one salary schedule, H&W Cap changed to \$720
2021/22 Board Approved: 12/14/2021 Instructional Assistant ect. revised to meet min wage, 2.5% between 1-10, 4% between 10-15 effective 1/1/22
2021/22 Board Approved: 05/10/2022 5% Salary Increase, retro to 7/1/2021
2022/23 Board Approved: 06/21/2022
2022/23 Board Approved: 11/08/2022 Added Juneteenth for 12 month employees
2022/23 Board Approved: 02/14/2023 7% Salary Increase Retro to 7/1/22
2023/24 Board Approved: 05/09/2023, Board Approved 01/09/2024 4% Increase, Retro to 7/1/23