

CLEAR CREEK ELEMENTARY SCHOOL DISTRICT
Certificated/Counselor Salary Schedule
2025/26

Pre Negotiations

COLUMN	A		B		C	
	BA +30		BA + 45		BA + 60	
STEP						
1	61,579.00	331.07	61,945.00	333.04	62,307.00	334.98
2	62,561.00	336.35	62,668.00	336.92	63,543.00	341.63
3	62,561.00	336.35	62,668.00	336.92	63,543.00	341.63
4	62,668.00	336.92	63,168.00	339.61	65,690.00	353.17
5	64,291.00	345.65	66,438.00	357.19	69,197.00	372.03
6	64,661.00	347.64	68,444.00	367.98	71,385.00	383.79
7	66,315.00	356.53	70,454.00	378.78	73,578.00	395.58
8	67,973.00	365.45	72,479.00	389.67	75,769.00	407.36
9	69,624.00	374.32	74,466.00	400.35	77,961.00	419.15
10	71,633.00	385.12	76,851.00	413.18	80,543.00	433.03
11	73,294.00	394.05	78,869.00	424.03	82,743.00	444.85
12	74,957.00	402.99	80,883.00	434.85	84,948.00	456.71
13	76,619.00	411.93	82,906.00	445.73	87,146.00	468.53
14	78,285.00	420.89	84,921.00	456.56	89,346.00	480.35
15	79,950.00	429.84	86,941.00	467.42	91,551.00	492.21
16	79,950.00	429.84	86,941.00	467.42	93,753.00	504.05
17	79,950.00	429.84	86,941.00	467.42	93,753.00	504.05
18	82,407.00	443.05	89,827.00	482.94	94,668.00	508.97
19	82,407.00	443.05	89,827.00	482.94	99,112.00	532.86
20	82,407.00	443.05	89,827.00	482.94	99,112.00	532.86
21	84,090.00	452.10	91,864.00	493.89	99,112.00	532.86
22	84,090.00	452.10	91,864.00	493.89	101,337.00	544.82
23					101,337.00	544.82
24					101,337.00	544.82
25					103,767.00	557.89

*Note: Counselors receive an additional 10% of teacher base salary

Maximum H&W Benefit Contribution: 9,000.00/year
Contracted Work Days: 186
Masters stipend: \$1,500

Monthly Insurance Caps
Subscriber and Family: 750.00/month
Subscriber and Spouse: 750.00/month
Subscriber and Children: 750.00/month
Subscriber only: 750.00/month

2015/16 Board Approved: 05/10/2016 4% Salary increase with uniform increase between steps
2017/18 Board Approved: 03/13/2018 4% Salary increase, retro to 07/01/2017
2018/19 Board Approved: 08/14/2018
2019/20 Board Approved: 08/13/2019 Days from 187 to 186
2019/20 Board Approved: 04/14/2020 3% Salary increase, retro to 07/01/2019
2020/21 Board Approved: 03/09/21 2% Increase Step 5-9, 2.5% Increase Sep 10-17, 3.5% Increase Step 18+
2021/22 Board Approved: 05/11/2021 Added title/note about counselor, H&W Cap changed to \$720
2021/22 Board Approved: 05/10/2022 5% Salary Increase, retro to 7/1/2021
2022/23 Board Approved: 06/21/2022
2022/23 Board Approved: 02/14/2023 7% Salary Increase, \$1500 Masters Retro to 7/1/22
2023/24 Board Approved: 05/09/2023, Board Approved 01/09/2024 4% Increase, Retro to 7/1/23
2024/25 Board Approved: 08/13/2024, 05/13/2025 2% Increase Retro 07/01/2024