

CLEAR CREEK ELEMENTARY SCHOOL DISTRICT
Classified/Confidential Classified Salary Schedule
2025/26

Pre Negotiations

Classified	Position	Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	Instructional Assistant, Library Assistant, Cafeteria Assistant, Childcare Assitant, & Classified Substitute (Step 1 Only) 182 Contracted Work Days	Hourly	17.87	18.33	18.79	19.26	19.74	20.23	20.74	21.25	21.78	22.38	23.29	24.20	24.82	25.44	26.06
	Custodian 182 Contracted Work Days	Hourly	18.76	19.51	20.28	21.07	21.93	23.02	23.93	24.88	25.90	26.91					
	Custodial/Maintenance/Grounds & Maintenance Substitute (Step 1 Only) 12 Months - 260 Total Paid Days	Annual	55,182	56,701	58,323	59,966	61,672	63,398	65,146	66,955	68,848	70,762	72,779	74,838	74,838	74,838	75,795
		Hourly	26.53	27.26	28.04	28.83	29.65	30.48	31.32	32.19	33.10	34.02	34.99	35.98	35.98	35.98	36.44
	School Secretary 11 Months - 200 Contracted Work Days	Hourly	22.39	23.38	24.34	25.31	26.28	27.24	28.20	29.16	30.14	31.11	32.07	32.84	32.84	32.84	33.30
	Director of Technology 11 Months	Hourly	25.48	26.76	28.10	29.49	30.98	32.53	33.50	34.49	35.53	36.61	37.69	38.82	38.82	38.82	39.37
Confidential Classified	Administrative Secretary 11 months - 200 Contracted Work Days	Hourly	32.36	33.53	34.60	35.82	37.82	38.88	39.95	41.08	42.21	43.43	44.59	45.86	45.86	45.86	46.50

ALL CONTRACTED EMPLOYEES PAID ON END OF MONTH PAYROLL
AND ADDITIONAL HOURS PAID ON THE 10TH OF THE FOLLOWING MONTH

- 1) Vacation**
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| Instructional Assistant, Library Assistant, Cafeteria Assistant, Childcare Assitant, & Custodian: | Custodial/Maintenance/Grounds, School Secretary, & Administrative Secretary: |
| Years 1-3: 10 days | 12 Month Employees: 18 Days |
| Years 4-9: 11 days | 11 Month Employees: 12 Days |
| Years 10-14: 12 days | |
| Years 15-19: 13 days | |
| Years 20+: 14 days | |

- 2) Holidays**
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| Maintenance/Grounds = 13 Days | Maximum H&W Benefit Contribution: 9,000.00/year |
| School Secretary & Administrative Secretary = 12 Days | Monthly Insurance Caps |
| Other 11 Month & Part Time Employees = 11 Days | Subscriber and Family: 750.00 |
| | Subscriber and Spouse: 750.00 |
| | Subscriber and Children: 750.00 |
| | Subscriber only: 750.00 |

- 3) Sick Leave** Accrued at the rate of 1 day per month

2015/16 Board Approved: 05/10/2016 4% Salary increase with uniform increase between steps
2017/18 Board Approved: 03/13/2018 4% Salary increase, retro to 07/01/2017
2018/19 Board Approved: 08/14/2018
2019/20 Board Approved: 08/13/2019
2019/20 Board Approved: Revised to meet minimum wage effective 1/1/20
2019/20 Board Approved: 04/14/2020 3% Salary increase, retro to 07/01/2019
2020/21 Board Approved: 12/15/20 Revised to meet minimum wage effective 1/1/21
2020/21 Board Approved: 03/09/2021 2.5% Salary increase, retro to 07/01/2020
2021/22 Board Approved: 05/11/2021 Cobine Classified/Confidential Classified into one salary schedule, H&W Cap changed to \$720
2021/22 Board Approved: 12/14/2021 Instructional Assistant ect. revised to meet min wage, 2.5% between 1-10, 4% between 10-15 effective 1/1/22
2021/22 Board Approved: 05/10/2022 5% Salary Increase, retro to 7/1/2021
2022/23 Board Approved: 06/21/2022
2022/23 Board Approved: 11/08/2022 Added Juneteenth for 12 month employees
2022/23 Board Approved: 02/14/2023 7% Salary Increase Retro to 7/1/22
2023/24 Board Approved: 05/09/2023, Board Approved 01/09/2024 4% Increase, Retro to 7/1/23
2024/25 Board Approved: 08/13/2024, 05/13/2025 2% Increase Retro 07/01/2024